

# Coaches Financial Support (Jan 2017)

## Overview

In order for an individual to become, or maintain the role, of Archery GB Coach, they are expected to attend courses, seminars and pass assessments. As Chichester Bowmen require coaches to bring in new members and help and develop existing ones, any expenses that are incurred by our coaches carrying out this role should be subsidised by the club for as long as they continue to develop and support its members. However, as the number of coaches increases so does the clubs financial commitment to support them, therefore this scheme is designed to be self-financing using the fees gained from running beginner courses and Have-a-go sessions.

### Example Costs

Level 1 Coaches Course (Approx. £275pp)  
NSPCC Child Protection and Vulnerable adult course (£20pp)  
Level 2 Coaches Course (Approx. £350pp)  
County Coach (Approx. £600pp)  
Coaching Seminars (Approx. £70pp)  
Travel (Home to venue and return @ 15p per mile)  
Accommodation (@ £50 per night)  
Clothing Max £65

### Qualifying Criteria for support

Whilst it is acknowledged that anyone can become a Level 1 coach, Chichester Bowmen feel that it is the ongoing development of new members that make a difference and therefore any member seeking support to become a coach should meet the following minimum criteria. (1) Have participated in the sport for at least 2 years (2) Have attained and maintained the minimum level of 1<sup>st</sup> class archer for at least 1 year.

### How it works

Club members wishing to receive financial support to complete a coaching course or attend coaching seminars should first seek approval from the committee. These payments are discretionary and maybe refused if the committee believe it is not in the best interest of the club. The maximum contributions available are based on the example costs set out above, once approved a detailed claim along with any invoices should be submitted to the treasurer for payment. All contributions paid should be covered by the income generated from the coach running beginners courses and HAG's

### Support

#### **Level 1 Coach - Maximum contribution per member £475pp**

This represent the greatest asset for the club and full financial support (Course + NSPCC + Travel) will be provided to enable members to qualify. Courses are generally run over 4 sessions, including the assessment and can be found within a 150mile radius.

Upon completion of the Level 1 course new coaches should deliver beginner's courses to cover the cost, where necessary with aid of a second coach, all beginners' courses should have a maximum ratio of 4 participants to 1 coach charged @ £85pp.

## **Level 2 Coach - Max contribution per Level 1 Coach is £730pp**

Level 2 coaches are expected to help existing club members develop in the sport by providing one to one coaching. Full financial support (Course + Accommodation + Travel) will be provided to enable members to qualify. Courses are run over 4 weekend sessions, including the assessment and should be found within a 150 miles radius. These courses may require overnight accommodation.

Coaches will be responsible for delivering sessions to cover the costs of the level 2 course prior to completion. In the event that this has not been fulfilled the member will pay the fees up front and can then claim them back at such time as courses have been delivered to cover the costs.

## **County Coach - Maximum contribution of £500**

The club recognises that a county coach is personal progression and whilst we wish to support the development of our coaches the addition benefit to the club is limited, therefore the club will make a maximum contribution of £500 to a Level 2 coaches wishing to progress to county level. Further financial support may be available from SCAA.

Coaches will be responsible for delivering sessions to cover the contribution cost; the coach will be responsible for paying all associated fees and claim back the contribution at such time as the qualification has been awarded and courses have been run to cover the contribution.

## **Coaching Seminars - Maximum of £400pp**

As part of Archery GB's coaches' development program, coaches are expected to attend the national and regional coaching conferences and training seminars some of which may require overnight accommodation. The club will provide an annual contribution to a maximum of £400pp.

Coaches will be responsible for delivering sessions to cover the contribution cost; the coach will be responsible for paying all associated fees and claim back the contribution at such time as a course has been run to cover the contribution.

## **Clothing**

The Martlets Guild and Sussex archery have a range of clothing for their coaches, the club will provide a contribution up to £65 per newly qualified coach and thereafter £30 every second year.

The initial clothing contribution will not be conditional to the running of a beginner's course however, for a coach to apply for additional contributions in the subsequent years the income from beginner's courses and Have-a-go's should be positive for the year.

## Chichester Bowmen a Coaches Role

Chichester Bowmen would like to ensure that support from coaches is available to all its members regardless of ability. In exchange for providing the funding to develop as a coach we look to recoup these costs through the delivery of Beginners Courses, HAG's and Development Sessions.

1. Have- A-Go Sessions, these are 2hr sessions with up to 6 participants per coach, costs for these sessions are typically £20 per person.
2. Beginners Course (12hrs over 4 days) 4 Participants per coach, cost for a beginners course is currently £85
3. **New member Support, coaches are expected to be the point of contact for and support new members that have joined from their beginners course for a period 6 months or until they reach 3<sup>rd</sup> class.**
4. Support of new members to guide and encourage them through Chichester Bowmen's Progress Award scheme and Archery GB Junior Progress awards through regular reviews and catch-up sessions.
5. Membership Development programmes – Bow Tuning / Equipment Selection / Goal Setting / Mental Management.

## Miscellaneous Expenses

When delivering activity on behalf of the club reasonable expenses may be claimed such as parking fee's and refreshments used during the delivery of the session.

## Administration

Administration of this scheme will be maintained by the treasurer to ensure that expenditure does not exceed income.

Approval for funding is the responsibility of the committee; any requests that are refused or made conditional will be detailed by email within 14 days.